

## WAGE GRIDS – BY GRID LEVEL

Effective February 1, 2018, the JJEP Wage Grid is as follows:

<b>JJEP Wage Grid – February 1, 2018</b>				
<b>Grid Level</b>	<b>Step 1 – 0 – 2000 hours</b>	<b>Step 2 – 2001 – 4000 hours</b>	<b>Step 3 – 4001 – 6000 hours</b>	<b>Step 4 – 6001 hours onwards</b>
<b>1</b>	\$13.69	\$14.32	\$15.13	\$15.93
<b>2</b>	\$14.10	\$14.77	\$15.60	\$16.43
<b>3</b>	\$14.36	\$15.05	\$15.91	\$16.73
<b>4</b>	\$14.63	\$15.35	\$16.20	\$17.07
<b>5</b>	\$15.18	\$15.92	\$16.79	\$17.68
<b>6</b>	\$15.73	\$16.49	\$17.40	\$18.31
<b>7</b>	\$16.58	\$17.38	\$18.36	\$19.34
<b>8</b>	\$16.96	\$17.80	\$18.77	\$19.77
<b>9</b>	\$17.36	\$18.20	\$19.21	\$20.21
<b>10</b>	\$17.71	\$18.58	\$19.58	\$20.62
<b>11</b>	\$18.92	\$19.83	\$20.93	\$22.03
<b>12A</b>	\$20.05	\$21.03	\$22.14	\$22.79
<b>12</b>	\$20.05	\$21.03	\$22.18	\$23.36
<b>13A</b>	\$20.87	\$21.61	\$22.84	\$24.02
<b>13</b>	\$21.14	\$22.15	\$23.40	\$24.62
<b>14</b>	\$23.25	\$24.35	\$25.73	\$27.06
<b>15</b>	\$25.48	\$26.72	\$28.21	\$29.67
<b>16</b>	\$27.63	\$28.99	\$30.61	\$32.19
<b>17</b>	\$30.37	\$31.83	\$33.60	\$35.37
<b>18</b>	\$32.54	\$34.10	\$36.00	\$37.90
<b>19</b>	\$34.68	\$36.36	\$38.39	\$40.42
<b>20</b>	\$37.96	\$39.80	\$41.98	\$44.20

Effective February 1, 2018, the Paraprofessional Wage Grid is as follows:

<b>Paraprofessional Wage Grid – February 1, 2018</b>				
<b>Grid Level</b>	<b>Step 1 – 0 – 2000 hours</b>	<b>Step 2 – 2001 – 4000 hours</b>	<b>Step 3 – 4001 – 6000 hours</b>	<b>Step 4 – 6001 hours onwards</b>
<b>13-P</b>	\$23.67	\$24.79	\$26.17	\$27.56
<b>14-P</b>	\$26.10	\$27.36	\$28.88	\$30.40
<b>15-P</b>	\$28.04	\$29.32	\$30.91	\$32.46
<b>16-P</b>	\$29.91	\$31.39	\$33.15	\$34.88
<b>17-P</b>	\$32.64	\$34.19	\$36.02	\$37.89
<b>18-P</b>	\$34.83	\$36.48	\$38.46	\$40.48
<b>19-P</b>	\$37.02	\$38.77	\$40.91	\$43.01
<b>20-P</b>	\$40.35	\$42.23	\$44.55	\$46.87

## WAGE GRIDS – BY POINT BAND

Effective February 1, 2018, the JJEP Wage Grid is as follows:

JJEP Wage Grid – February 1, 2018					
Point Band	Grid Level	Step 1 – 0 – 2000 hours	Step 2 – 2001 – 4000 hours	Step 3 – 4001 – 6000 hours	Step 4 – 6001 hours onwards
Up to 174	1	\$13.69	\$14.32	\$15.13	\$15.93
175 – 217	2	\$14.10	\$14.77	\$15.60	\$16.43
218 – 261	3	\$14.36	\$15.05	\$15.91	\$16.73
262 – 304	4	\$14.63	\$15.35	\$16.20	\$17.07
305 – 348	5	\$15.18	\$15.92	\$16.79	\$17.68
349 – 391	6	\$15.73	\$16.49	\$17.40	\$18.31
392 – 435	7	\$16.58	\$17.38	\$18.36	\$19.34
436 – 478	8	\$16.96	\$17.80	\$18.77	\$19.77
479 – 522	9	\$17.36	\$18.20	\$19.21	\$20.21
523 – 564	10	\$17.71	\$18.58	\$19.58	\$20.62
565 – 606	11	\$18.92	\$19.83	\$20.93	\$22.03
607 – 649	12A	\$20.05	\$21.03	\$22.14	\$22.79
607 – 649	12	\$20.05	\$21.03	\$22.18	\$23.36
650 – 692	13A	\$20.87	\$21.61	\$22.84	\$24.02
650 – 692	13	\$21.14	\$22.15	\$23.40	\$24.62
693 – 736	14	\$23.25	\$24.35	\$25.73	\$27.06
737 – 780	15	\$25.48	\$26.72	\$28.21	\$29.67
781 – 824	16	\$27.63	\$28.99	\$30.61	\$32.19
825 – 868	17	\$30.37	\$31.83	\$33.60	\$35.37
869 – 912	18	\$32.54	\$34.10	\$36.00	\$37.90
913 – 956	19	\$34.68	\$36.36	\$38.39	\$40.42
957 – 1000	20	\$37.96	\$39.80	\$41.98	\$44.20

Effective February 1, 2018, the Paraprofessional Wage Grid is as follows:

Paraprofessional Wage Grid – February 1, 2018					
Point Band	Grid Level	Step 1 – 0 – 2000 hours	Step 2 – 2001 – 4000 hours	Step 3 – 4001 – 6000 hours	Step 4 – 6001 hours onwards
650 – 692	13-P	\$23.67	\$24.79	\$26.17	\$27.56
693 – 736	14-P	\$26.10	\$27.36	\$28.88	\$30.40
937 – 780	15-P	\$28.04	\$29.32	\$30.91	\$32.46
781 – 824	16-P	\$29.91	\$31.39	\$33.15	\$34.88
825 – 868	17-P	\$32.64	\$34.19	\$36.02	\$37.89
869 – 912	18-P	\$34.83	\$36.48	\$38.46	\$40.48
913 – 956	19-P	\$37.02	\$38.77	\$40.91	\$43.01
957 – 1000	20-P	\$40.35	\$42.23	\$44.55	\$46.87

## WAGE GRIDS – BY CLASSIFICATION

Effective February 1, 2018, the JJEP Wage Grid is as follows:

<b>JJEP Wage Grid – February 1, 2018</b>					
<b>Job Classification</b>	<b>Grid Level</b>	<b>Step 1 – 0 – 2000 hours</b>	<b>Step 2 – 2001 – 4000 hours</b>	<b>Step 3 – 4001 – 6000 hours</b>	<b>Step 4 – 6001 hours onwards</b>
Housekeeper	3	\$14.36	\$15.05	\$15.91	\$16.73
Janitor	3	\$14.36	\$15.05	\$15.91	\$16.73
Asleep Residential Night Worker	5	\$15.18	\$15.92	\$16.79	\$17.68
Administrative Assistant 1	5	\$15.18	\$15.92	\$16.79	\$17.68
Retail Worker	5	\$15.18	\$15.92	\$16.79	\$17.68
Awake Residential Night Worker	6	\$15.73	\$16.49	\$17.40	\$18.31
Early Childhood Educator Assistant	6	\$15.73	\$16.49	\$17.40	\$18.31
Emergency Shelter Worker	6	\$15.73	\$16.49	\$17.40	\$18.31
Truck Driver	6	\$15.73	\$16.49	\$17.40	\$18.31
Accounting Clerk	7	\$16.58	\$17.38	\$18.36	\$19.34
Passenger Vehicle Driver	7	\$16.58	\$17.38	\$18.36	\$19.34
Administrative Assistant 2	7	\$16.58	\$17.38	\$18.36	\$19.34
Activity Worker	8	\$16.96	\$17.80	\$18.77	\$19.77
Child & Youth Transition House Worker	8	\$16.96	\$17.80	\$18.77	\$19.77
Cook	9	\$17.36	\$18.20	\$19.21	\$20.21
Database Clerk	9	\$17.36	\$18.20	\$19.21	\$20.21
Group Facilitator	9	\$17.36	\$18.20	\$19.21	\$20.21
School Aged Child Worker	9	\$17.36	\$18.20	\$19.21	\$20.21
Administrative Assistant 3	10	\$17.71	\$18.58	\$19.58	\$20.62
Bookkeeper	10	\$17.71	\$18.58	\$19.58	\$20.62
Building Maintenance Worker	10	\$17.71	\$18.58	\$19.58	\$20.62
Community Support Worker	10	\$17.71	\$18.58	\$19.58	\$20.62
Computer Technical Support Specialist	10	\$17.71	\$18.58	\$19.58	\$20.62
Early Childhood Educator	10	\$17.71	\$18.58	\$19.58	\$20.62
Employment Counsellor	10	\$17.71	\$18.58	\$19.58	\$20.62
Reconnect Worker	10	\$17.71	\$18.58	\$19.58	\$20.62
Residence Worker	10	\$17.71	\$18.58	\$19.58	\$20.62
Retail Supervisor	10	\$17.71	\$18.58	\$19.58	\$20.62
Settlement & Integration Worker	10	\$17.71	\$18.58	\$19.58	\$20.62
Supervised Access Worker	10	\$17.71	\$18.58	\$19.58	\$20.62
Transition House Worker	10	\$17.71	\$18.58	\$19.58	\$20.62
Vocational Worker	10	\$17.71	\$18.58	\$19.58	\$20.62
Adult, Youth and/or Child Worker	11	\$18.92	\$19.83	\$20.93	\$22.03
Child Care Resource and Referral Worker	11	\$18.92	\$19.83	\$20.93	\$22.03
Residential Child & Youth Worker	11	\$18.92	\$19.83	\$20.93	\$22.03
School Based Prevention Worker	11	\$18.92	\$19.83	\$20.93	\$22.03

Special Services Worker	11	\$18.92	\$19.83	\$20.93	\$22.03
Victim Service Worker	11	\$18.92	\$19.83	\$20.93	\$22.03
Vocational Counsellor	11	\$18.92	\$19.83	\$20.93	\$22.03
Program Coordinator 1	12A	\$20.05	\$21.03	\$22.14	\$22.79
Volunteer Coordinator	12A	\$20.05	\$21.03	\$22.14	\$22.79
Administrative Assistant 4	12	\$20.05	\$21.03	\$22.18	\$23.36
Community Connector	12	\$20.05	\$21.03	\$22.18	\$23.36
Family Support Worker	12	\$20.05	\$21.03	\$22.18	\$23.36
Residence Worker Senior	12	\$20.05	\$21.03	\$22.18	\$23.36
Crisis Line Coordinator	13A	\$20.87	\$21.61	\$22.84	\$24.02
Early Childhood Educator Senior	13	\$21.14	\$22.15	\$23.40	\$24.62
Program Coordinator 2	14	\$23.25	\$24.35	\$25.73	\$27.06
Residence Coordinator	14	\$23.25	\$24.35	\$25.73	\$27.06

## WAGE GRIDS – BY CLASSIFICATION

Effective February 1, 2018, the Paraprofessional Wage Grid is as follows:

### Paraprofessional Wage Grid – February 1, 2018

Job Classification	Grid Level	Step 1 – 0 – 2000 hours	Step 2 – 2001 – 4000 hours	Step 3 – 4001 – 6000 hours	Step 4 – 6001 hours onwards
Children Who Witness Abuse Counsellor	13-P	\$23.67	\$24.79	\$26.17	\$27.56
Licensed Practical Nurse	13-P	\$23.67	\$24.79	\$26.17	\$27.56
Accountant	14-P	\$26.10	\$27.36	\$28.88	\$30.40
Addictions Counsellor	14-P	\$26.10	\$27.36	\$28.88	\$30.40
Adult, Youth and/or Child Counsellor	14-P	\$26.10	\$27.36	\$28.88	\$30.40
Children Who Witness Abuse Counsellor – Art Specialist	14-P	\$26.10	\$27.36	\$28.88	\$30.40
ESL Instructor	14-P	\$26.10	\$27.36	\$28.88	\$30.40
Family Counsellor	14-P	\$26.10	\$27.36	\$28.88	\$30.40
Infant Development Consultant	14-P	\$26.10	\$27.36	\$28.88	\$30.40
Stopping the Violence Counsellor	14-P	\$26.10	\$27.36	\$28.88	\$30.40
Supported Child Care Consultant	14-P	\$26.10	\$27.36	\$28.88	\$30.40
Nutritionist	15-P	\$28.04	\$29.32	\$30.91	\$32.46
Behaviour Consultant	16-P	\$29.91	\$31.39	\$33.15	\$34.88
Clinical Counsellor	16-P	\$29.91	\$31.39	\$33.15	\$34.88
Occupational Therapist	16-P	\$29.91	\$31.39	\$33.15	\$34.88
Physiotherapist	16-P	\$29.91	\$31.39	\$33.15	\$34.88
Nurse	16-P	\$29.91	\$31.39	\$33.15	\$34.88
Speech Language Pathologist	17-P	\$32.64	\$34.19	\$36.02	\$37.89