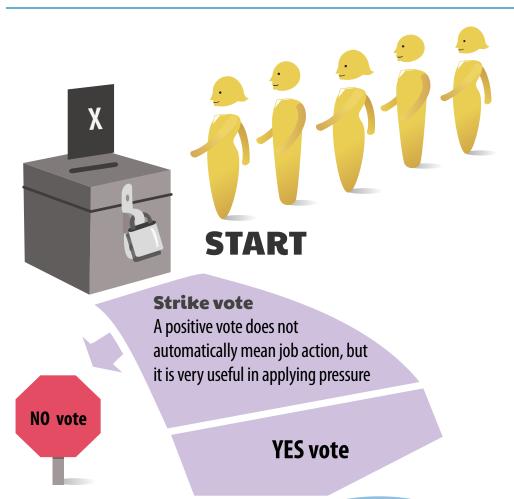
STRIKES 101

55,000 BCGEU MEMBERS WILL SEE THEIR CONTRACTS EXPIRE IN 2012.

Our goal is to build fair, forward-thinking negotiated agreements for all our members. It is essential to demonstrate our strength and solidarity when employers refuse to bargain fair and reasonable collective agreements.



If the membership is unwilling to take action, the bargaining committee will likely have to accept the employer's last offer.



Negotiations

Your elected union bargaining committee negotiates with the employer





Members vote to accept or reject the tentative agreement

ESSENTIAL SERVICES

Strike action for workers involved in public health and safety may be limited. The union determines essential service levels jointly with the employer and the Labour Relations Board.

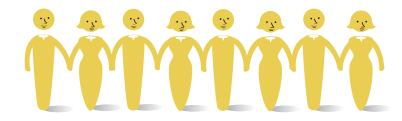


STRENGTH THROUGH SOLIDARITY & ACTION

A strong strike vote will show the employer that union members back their bargaining demands up to and including job action.

After a positive strike vote, some form of job action must occur within three months or the vote becomes stale. This can range from a targeted temporary work stoppage to a full-scale strike.

Show your solidarity, and do not cross any picket lines. Under their collective agreement, all unionized workers have the right to refuse crossing a picket line.



HOW TO CLAIM STRIKE PAY

The union provides strike pay and benefits

- You must have a signed BCGEU membership card to receive strike pay. Contact a steward to obtain a membership card.
- Your current mailing address must be on file with the union. Make sure you're up to date by logging in at BCGEU.ca.
- If you are on strike, you must sign the roster and perform the picketing duties assigned to you.

All health and welfare benefits continue to be paid during a strike. The union agrees to pay the premiums on your behalf.

RATIFIED AGREEMENT

The new collective agreement is accepted and becomes legally binding

