



## ***What's at stake?***

### ***Proposals vs. concessions***

## ***What are we being asked to give up?***

#### ***Our Priorities***

Here's what your bargaining committee is seeking

- ✓ A cost-of-living wage increase of 3 per cent, plus 1 per cent to get ahead
- ✓ With \$40 million in concessions in our contract every year since 2004, there is no fat to trim in order to realize savings
- ✓ Reasonable improvements to health and welfare benefits.
- ✓ Restore our sick leave entitlement to 18 days per year paid at 100%.
- ✓ Realistic reimbursement for expenses like transportation allowance, meals, etc
- ✓ Proposals to improve employment security and retention of trained workforce

#### ***Government's Position***

What they are saying  
(and not mentioning)

- ✗ No funding for wage increases
- ✗ Co-operative gains means wage increases have to come from somewhere else in the contract - and your union has to find them
- ✗ Co-operative gains means cutting benefits to fund wage increases
- ✗ Refusing to look at this matter
- ✗ No money on the table for reimbursement of expenses
- ✗ Won't agree to any of our proposals

***It's time to stand up  
to the provincial government!***